

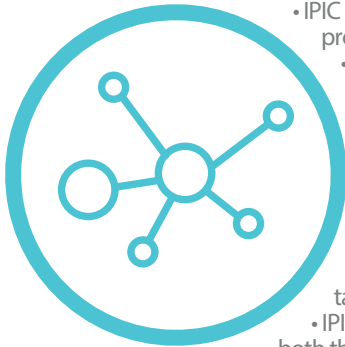
IPIC Strategic Plan Progress Update



- IPIC paired 75 agents with Canadian small businesses for IP strategies as part of the IP Assist program in Q3
- Trademark Office completes hiring blitz of 100 examiners to help with backlog

- IPIC is preparing the launch of a new webinar series on IP strategy for the IP practitioner.
- IPIC announces new Compensation Survey coming fall 2023

Equity, Diversity & Inclusion



- IPIC revised language in Bylaws, Conference, and Committee processes to focus on EDI.
- IPIC retained Abacus Data for the Compensation Survey to gather data on member profile compensation.
- IPIC engaged the EDI consulting firm, Global Learning, to assist in the creation of EDI Guiding Principles.
- We've established a new IPIC EDI Advisory Committee.
- IPIC participated in the RXN Hub event at Queen's University, featuring member presentations to over 100 students and entrepreneurs.
- IPIC is preparing to launch the Careers in IP campaign, targeting students across Canada.
- IPIC's PTIEF committee continues its efforts to solicit donations for both the Peter McBurney and Gordon Henderson Funds.

Education & Skills



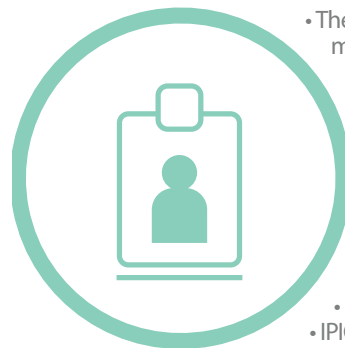
- IPIC is preparing the launch of a new webinar series on IP strategy for the IP practitioner.
- Nineteen sponsors attended our October Annual Conference.
- The IPIC-McGill courses in patents, trademarks and copyright were successfully held in Montreal.
- IPIC offered a webinar on buying & selling an IP practice as part of its practice management series.
- The Emerging Leaders Committee presented a webinar on strategies to communicate with inventors.
- The IPIC Mentorship Program continues to grow with 30 new mentees and mentors.
- The Patent Agent Exam and Trademark Agent Exam Tutorials were very well received.
- The Patent Agent Training Course – Drafting & Prosecution Module was well attended.

IP Policy & Growth



- IPIC and CIPO agreed to involve agents in new examiner training/orientation.
- Several discussions with Office of Minister of ISI on CPATA bylaws and fees.
- Board developed an action plan to represent members views on CPATA bylaws and fees.
- IPIC-McGill agreed on terms to develop IP Strategy for Business education program.
- Professional regulation committee reviewed and developed recommendations on CPATA bylaws.
- Internet and Technology Committee requested appearance before INDU on Bill C27.
- TM Branch adopted IPIC recommendation to allow new examiners from outside of Ottawa-Gatineau Region.
- The draft "Right to Repair" Bill amended to deal with some of IPIC's recommendations.

Member Experience



- The IPIC-IRAP IP Assist Partnership resulted in 53 L1 matches, and 22 L2 strategies in Q3.
- FORPIQ and LES collaborated on the development of a new French language webinar, and the CPD committee began development of two more.
- IPIC began work on a catalogue of IPIC archived webinars for members.
- IPIC introduced our new patent and trademark administrator communities.
- IPIC shared educational resources for National Day for Truth and Reconciliation with membership and public.
- Our September AGM saw the successful launch of *GetQuorum*.
- IPIC completed programming for **IPIC2023** Winnipeg.
- Work continues on launching our Careers in IP website.

OUR VISION: To be the leading authority on intellectual property in Canada, and the voice of intellectual property professionals.

OUR MISSION: To enhance our members' expertise as trusted intellectual property advisors, and to shape a policy and business environment that encourages the development, use, and value of intellectual property.