

IPIC Mentorship Program 2021



The IPIC Mentorship Program pairs members seeking mentoring with experienced practitioners to foster career development and facilitate integration into the IP community. The program aims to promote the transfer of experiential knowledge and to encourage mentees to acquire networking skills, develop leadership competencies, learn effective practice management, as well as manage clients' expectations.

MENTORSHIP AGREEMENT

The Mentee is expected to:

- Define their objectives in participating in the program.
- Communicate their expectations to the Mentor.
- Be respectful of the time commitment of the Mentor.
- Signal any issues affecting the Mentor-Mentee match with the program organizers.

The Mentor is expected to:

- Actively communicate with the Mentee on a frequency agreed to by the Mentor and Mentee.
- Share knowledge, information, resources, or tools relating to career management.
- Facilitate networking opportunities when possible.
- Provide practice management guidance, as needed.

Duration

The mentoring period is one year in duration; however, the Mentor-Mentee relationship may continue outside of the IPIC Mentorship Program if both parties mutually agree.

Communications

When possible, one in-person meeting per month, of one hour in duration, is recommended. This can be supplemented by phone or e-mail, as agreed upon by the Mentor and Mentee. In cases of geographic separation of the Mentor and Mentee, or during the period of physical distancing due to the pandemic COVID-19, use of a video platform such as Zoom, Skype, Teams, etc., replaces the in-person meetings.

Confidentiality

The Mentor and Mentee will respect each other's confidentiality.

Conflicts

The Mentor will not directly assist the Mentee in a dispute resolution or provide legal services.

Liability

The Mentor and Mentee will hold IPIC harmless for any claim arising out of the facilitation of the Mentor-Mentee relationship by IPIC.

Termination

If the Mentor or Mentee believe that the relationship is not beneficial, the mentoring relationship can be terminated at any time.